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Questions most often asked by employers

1. Tell me about yourself.
2. Why did you choose a career in _____?
3. Why would you be successful in _____?
4. What courses did you like best? Least? Why?
5. Why are you interested in this position?
6. Why should I hire you?
7. What do you think it takes to be successful in a company like ours?
8. What suggestions do you have for our organization?
9. Why did you decide to seek a position with this company?
10. What are your strongest/weakest personal qualities?
11. What is the biggest mistake you have made and what did you learn from it?
12. What skills, experience, and training do you have that make you qualified for the position?
13. What are your short-term/long-term career goals and how does this position fit with those?
14. Describe yourself in three adjectives.
15. How would a professor or previous employer who knows you well describe you?
16. What would the people who work with you say about your job performance?
17. If you were hiring for this position, what qualities would you look for?
18. What is the most significant contribution you made during your internship/co-op?
19. What have you learned from participation in extracurricular activities?
20. What awards and honors have you received?
21. What do you do in your spare time?
22. What motivates you to get a job/project completed?
23. How do you best motivate others?
24. What leadership roles have you held?
25. What accomplishments have given you the most satisfaction? Why?
26. Describe your most rewarding college experience.
27. Do you have plans for continued study? An advanced degree?
28. Do you feel your grades are a good indication of your academic success?
29. How do you stay professionally current?
30. With what types of people do you work best?
31. What type of relationship should exist between supervisor and employees?
32. How would you describe the ideal job for you following graduation?
33. In what kind of work environment are you most comfortable?
34. How do you work under pressure?
35. What two or three things are most important to you in your job?
36. What major problems have you encountered and how did you deal with them?
37. If your career demanded it, would you be willing to relocate for advancement?
38. Do you have geographical preferences? Why?
39. Are you willing to travel for this position?
40. What are your salary requirements?